

ASC EXECUTIVE BOARD MEETING MINUTES

Saturday, November 23, 2013
Atlanta Marriott Marquis Hotel

Those in attendance: Robert Agnew, Jay Albanese, Eric Baumer, Joanne Belknap, Shawn Bushway, Laura Dugan, Bonnie Fisher, Karen Heimer, Beth Huebner, Laurie Krivo, Candace Kruttschnitt, Karen Parker, Nancy Rodriguez, Pam Wilcox, and Chris Eskridge (Recorder).

The meeting was called to order by ASC President Joanne Belknap at 1:15 pm.

- 1 – New members of the Board were introduced.
- 2 – A report of the Atlanta meetings was given.
- 3 – There were no committee or division reports.
- 4 – The Board voted to give the President's Justice Award for 2014 to Lateefah Simon.
- 5 – The Board voted to give the Columbus staff a 4 percent pay raise for 2014.
- 6 – The Board voted to give Susan Case a \$1,000 bonus in 2013.
- 7 – The Board voted to give the Executive Director, in conjunction with the President and the President-Elect, authority to give each of the full-time staff a bonus of up to \$1,000 at the end of each year, based on the overall fiscal health of the Society.
- 8 – The Board asked that the Executive Director prepare an annual performance review of the staff, and share that with the Finance Committee.
- 9 – The Board voted to approve the attached 2014 budget, to be reviewed again at the mid-year meeting.
- 10 – The Finance Committee was asked to consider developing a personnel merit process.
- 11 – Chris is to contact an HR consultant and contract with them to compare the compensation packages of our staff with compensation packages for comparable administrative positions in the Central Ohio area.

The meeting adjourned at 2:45 pm.

2014 BUDGET

INCOME

Advertising/Marketing	\$43,000
Annual Meeting	415,000
<i>Criminologist</i>	14,000
<i>Criminology/ CPP</i>	140,000
Dues	275,000
Employment Exchange/Web	60,000
Investment Income	60,000
Minority Fellowship	2,500
Miscellaneous	100
Reprints	2,400
Royalties	1,000
TOTAL	<hr/> \$1,013,000

EXPENSES

Advertising/Marketing	\$2,000
Affiliations	8,500
Annual Meeting	350,000
Awards	4,500
Committees	64,000
<i>Criminologist</i>	30,000
<i>Criminology/ CPP</i>	125,000
Depreciation	1,000
Employment Exchange	2,000
Equipment Expense	13,000
Executive Board	15,000
Executive Director Office	28,000
International Initiatives	4,000
Minority Fellowship	21,000
Miscellaneous Expenses	59,000
Next Year's Meeting	3,000
Office Expenses	52,000
Personnel	208,000
President Secretary Support	2,000
Professional Fees	5,000
Site Selection	1,000
Taxes	15,000
TOTAL	<hr/> \$1,013,000