

**DARRELL D. IRWIN, Ph.D.**

School of Sociology  
Central China Normal University, Wuhan, China 430079  
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**SUMMARY OF QUALIFICATIONS**

Professor and administrator with 25 years of international experience and strategic engagement. Proven ability to contribute to the strategic plan for internationalization of a university, company or non-profit.

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**EDUCATION**

*Loyola University Chicago*  
M.A. in Sociology: 1988  
Ph.D. in Sociology: 1994

*University of Florida*  
B.A. in Sociology: 1980  
B.A. Certificate in Latin American Studies

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**WORK EXPERIENCE**

2014-present ***Central China Normal University; Distinguished Expert Professor; Dean of School of Sociology, served 9/2014 -9/2017***

*Distinguished Professor duties:* Responsible for teaching advanced students and research; serve as Director of the Chinese Australian Social Work Research center and offer internationalization support.  
*Dean duties:* Administration of School of Sociology and Social Work programs with 40 staff (31 teaching) and 800 plus students and the School's 2 research centers. The School's undergrad programs are ranked in the top ten and its graduate sociology program is 5<sup>th</sup> in China, MSW in social work is 2<sup>nd</sup> and the overall First-Discipline graduate sociology program is 10<sup>th</sup> in China. The School has joint degree programs with Griffith University in Australia; University of Southampton (UK) and bi-annually coordinates a study abroad program with University of California, Berkeley. I have financial oversight, host overseas delegations, manage hiring and faculty development, and develop strategic planning goals.

2011-2014 ***University of North Carolina Wilmington; Criminology Coordinator***

Duties: Served as Criminology Coordinator with administrative duties supervising, scheduling and hiring for 14 full-time and part-time faculty. Managed largest faculty group in department.

1997-2014 ***University of North Carolina Wilmington; Professor of Criminology***

***Associate Professor of Criminology; Assistant Professor of Criminology***

Duties: Taught courses in Criminology and Sociology. Principle investigator with budgetary responsibilities for federal, state and private grants. Responsible for founding a Summer Abroad program to Beijing, China and served as its *Team Leader* from 2006-2013. Authored scholarship; supervised students; community service.

1996-1997 ***National Development and Research Institutes, Inc., New York***

***Post-Doc Fellow, National Institute on Drug Abuse Post-Doc Fellowship***

Duties: Conducted direct research on populations suffering from drug abuse and HIV at New York University based think tank. Assisted or led field research projects, training modules and assessments.

- 1994 - 1996 ***St. John's University, Dept. of Sociology, New York***  
**Visiting Assistant Professor**  
 Duties: Taught graduate and undergrad courses in Sociology. Supervised grad student assistants.
- 1992-1993 ***University of Wisconsin – Parkside, Dept. of Sociology, Instructor***  
 Duties: Taught Sociology, Statistics and Criminology.
- 1985-93 ***Loyola University of Chicago, Dept. of Sociology, Teaching Fellow/Research Assistant***  
 Duties: Taught Sociology and Criminology. Designed surveys, coded and input data. Research assistant at the Institute of Urban Life.
- 1988-89 ***University of Wisconsin - Superior, Dept. of Sociology, Instructor***  
 Duties: Taught Sociology and Criminology full-time.
- 1987 ***City of Chicago, Department of Human Services, Office of Legislative Liaison***  
**Program Coordinator**  
 Duties: Tracked social service legislation. Authored white papers on workfare and homelessness.
- 1984 ***American Broadcasting Company, XIV Winter Olympic Games, Sarajevo, Yugoslavia***  
**Production Assistant at ABC Sports**  
 Duties: Production and translation on site at the XIV Winter Olympics for ABC-TV.
- 1982-83 ***Miami-Dade College, Miami, Lead Counselor and Teacher***  
 Duties: Counseled students and taught English as a Second Language to Cuban and Haitian refugees. Supervised other counselors.
- 1981 ***Florida Department of Health and Rehabilitative Services, Belle Glade, Florida***  
**Social Worker**  
 Duties: Case worker to Cuban and Haitian refugees. Liaison with USAID; University of Florida.
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## **PUBLICATIONS**

### **Book**

Irwin, Darrell D. Case Studies of the Use of Drug Testing in Corporations: Deviance in Large Organizations. San Francisco: Mellen Research University Press, 1991.

### **Book (in progress)**

Irwin, Darrell D. Gendarmerie and State Sovereignty: Foreign Involvements in the Policing of other Nations. My current duties include writing a book on foreign police in occupied territories, engaged in policing populations who regard them as occupiers.

### **Book Chapters and Research Briefings**

Irwin, Darrell. "Contesting Governance Models: How Rivalries between the Beijing and Washington Consensus Models Shape Africa" *Proceedings of Global Governance and National Responsibility* Huazhong Univ. of Science and Technology. Dec 2015.

Irwin, Darrell. "A Window into the Rule of Law through Anti-Corruption Campaigns in China" *Proceedings of International Conference on Rule of Law in China*. KoGuan Law School; Jiao Tong University. Shanghai, China. January, 2015.

- Irwin, Darrell D. "Sochi Today, Sarajevo Yesterday: Assessing Winter Olympics Across the Contexts of Time and Terror". *Terrorism Research & Analysis Consortium*. Beechum Publishing. (February 4, 2014). Published online.
- Irwin, Darrell D. "The Showdown with Shrinking Budgets: Police Departments in Economic Downturns" in Mathieu Deflem. (Ed) Sociology of Crime, Law and Deviance Vol. 16. "Economic Crisis and Crime". London: Emerald: 2011.
- Irwin, Darrell D., Gloria George-Davis and Clyde McDaniel "The Black Church and Youth Socialization Through Community Mentoring" Chapter in McDaniel (Ed) Twenty-First Century African-American Social Thought. New York: Harcourt: 2000.

### Peer-Reviewed Articles

- Zhang, Dawei; Irwin, Darrell; Jiang, Shanhe; Zhang, Haoyue and Huang, Shuaining. "Staffing Composition, Offender Profiles, and Supervision in China's Community Corrections". *The Prison Journal*. (forthcoming).
- Irwin, Darrell D., Dawei Zhang and Susu Wang. "China's Social Transformation and the Development of Rural Community Corrections". In Donnermeyer, J. (Ed.), *The Routledge International Handbook of Rural Criminology*. NY: Routledge. 2016.
- Irwin, Darrell D. and Cecil L. Willis. "Privilege, the Party and Reform: China's New Leadership Confronts Corruption" *Current Problems of the Penal Law and Criminology*. 6<sup>th</sup> Edition. C.H. Beck, August, 2014.
- Irwin, Darrell D. and Cecil L. Willis. "Success or Sorrow: The Paradoxical View of Crime Control Campaigns in China" translated in Mandarin for *Encyclopedia of China Publishing House: Foreign Scholars on Chinese Law*. Beijing, China. 2014.
- Irwin, Darrell D. and Cecil L. Willis, "Success or Sorrow: The Paradoxical View of Crime Control Campaigns in China" *International Journal of Comparative and Applied Criminal Justice*. Vol. 38, Issue. 1, 63-81, 2014.
- Irwin, Darrell D. "How the Dragon of Prosperity Uses State Power and Resources in Africa to Displace Western Influence" *National Strategy Forum Review*. Winter 2013.
- Irwin, Darrell D. "Awards for Suffering: The Nobel Peace Prize Recipients of South Africa" *Contemporary Justice Review*. June, 12 (2), 157-171. 2009.
- Irwin, Darrell D. and Cecil L. Willis "Problem-Solving Innovations in a Traditional Police Department with Changes in Police Administration" *Law Enforcement Executive Forum* Vol. 7 (4) 11-26, 2007.
- Irwin, Darrell D. "Alternatives to Delinquency in Harlem: A Study of Faith-Based Community Mentoring." *The Justice Professional* 15, (1) 1-8, 2002.
- Irwin, Darrell D. "Identifying the Process of Drug Court Treatment in Small Towns and Mid-Sized Cities" *Journal of Crime and Justice* Vol. 25 (1) 63-80, 2002.

Irwin, Darrell D. "The Straight Edge Subculture: Examining the Youths' Drug-Free Way" *Journal of Drug Issues*. 29 (2) 365-380, 1999.

### **Reviews and Essays**

Irwin, Darrell D. "Human Killing Machines: Systematic Indoctrination in Iran, Nazi Germany, Al Qaeda, and Abu Ghraib". *International Criminal Justice Review*. Vol. 21 (3), 2011.

Irwin, Darrell D. "Guns and Violence: The English Experience" *International Criminal Justice Review*. Vol. 16. (2). 128-29. September 2006.

Irwin, Darrell D. 2005. "Inmates into Halfway Houses into Society" Full page text box in Dennis Stevens, *Community Corrections: An Applied Approach*.

Irwin, Darrell D. "Alcohol Recovery Homes (Halfway Houses)". *Vol. IV– Encyclopedia of Criminology and Deviant Behavior*. Taylor & Francis: 2000.

Irwin, Darrell D. "Under the Influence." *Journal of Studies on Alcohol* 57 (3) 1996.

Irwin, Darrell D. "Substance Use and Delinquency among Inner City Adolescent Males." *Criminal Justice Review* 18.2 1993.

Irwin, Darrell D. "The Struggle for the Land." *Humanity and Society* 16.1 1992.

### **Thesis and Dissertation**

Irwin, Darrell D. *The Effects of Campus Alcohol and Drug Prevention Programs on the Behaviors of University Students*. Dissertation. Loyola University Chicago, 1994.

Irwin, Darrell D. *Deviance in Large Organizations: Case Studies of the Use of Drug Testing in Corporations*. Thesis. Loyola University Chicago, 1988.

### **Government and Research Reports**

Study of Social Transformation Issues in Urban Areas Based on Big Data Final Report. CCNU Natural Sciences Grant Office.

New Hanover County, North Carolina. Bureau of Justice Services. Assessment of New Hanover Drug Court Final Report, August, 2014

North Carolina Juvenile Crime Prevention Council. Gang Assessment of Onslow County. Final Report, January, 2011.

North Carolina Department of Juvenile Justice and Delinquency Prevention. New Hanover County Sheriff's Department 2<sup>nd</sup> Chance Grant Assessment Report 2008.

Wilmington Fear of Crime Survey – 1999, 2001, 2003, 2006, 2008

Governor's Crime Commission. "Final Report - A Study of the Effectiveness of the Wilmington Gun Violence Reduction Project". 2002.

## **Other Contributions**

- Irwin, Darrell D. "Haitian Heritage: Portraits of Early Immigrant Life in Florida".  
Photographic exhibition. Randall Library, UNC Wilmington. 2012.
- Irwin, Darrell D. "Under the Influence: The Transference of Responsibility with Alcohol-Related Offenses." Abstract in U.S. Sentencing Commission report "Working Paper on Changes in Manslaughter" Washington, D.C., 1998.

## **GRANTS AWARDED**

Study of Social Transformation Issues in Urban Areas Based on Big Data. Funds awarded by Central China Normal University. 100000 Chinese ¥. Principle Investigator. 2016.

Establish the Chinese Australian Social Work Research Center: Continuing funds awarded by Australian educational management group and research universities. \$40,000.

New Hanover County (Wilmington, NC) Adult Drug Treatment Court Program Evaluation Study. \$10,400. Principle Investigator. 2014.

North Carolina Juvenile Crime Prevention Council. Gang Assessment of Onslow County, North Carolina. Funded at \$25,000. Co-Principle Investigator. 2010.

Ford Foundation. "Feasibility Study for 4 Professional Masters Degrees" \$28,000. 2004.

Governor's Crime Commission. "A Study of the Effectiveness of the Wilmington Gun Violence Reduction Project". Principle Investigator. Funded at \$38,674. 2002.

Governor's Crime Commission. "A Study of the Effectiveness of the Wilmington Gun Violence Reduction Project". Principle Investigator. Funded at \$72,882. 2000.

Pritzker Cousins Foundation. "A Study of the Effectiveness of the Wilmington Gun Violence Reduction Project". Principle Investigator. Funded at \$14,877. 2000.

New Hanover County Commission. "A Study of the Effectiveness of the Wilmington Gun Violence Reduction Project". Principle Investigator. Funded at \$4,450. 2000.

Bureau of Justice Assistance; U.S. Department of Justice. "The Wilmington Gun Violence Reduction Project: Identification, Prosecution, and Monitoring of the Chronic Violent Offender". Principle Investigator. Funded at \$29,984. 1999.

Faculty Summer Research Initiative. "Drug Court Treatment Among Sentenced Felony Drug Offenders". Funded at \$3,500. Summer, 1998.

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## **TEACHING EXPERIENCE – UNCW COURSE TITLES ONLY**

Issues in Criminal Justice (online)	Police in Society
Drug Problems and Crime (Grad)	Media, Crime and Justice (online)
Criminology	Crimes Against Humanity and War Crimes
Drugs and Crime	Globalization and Development (Grad)

## **CCNU COURSE TITLES ONLY**

Working with Family Violence (CCNU)      Western Sociological Theory (Grad CCNU)  
Globalization and Development (Grad CCNU)      Drug and Organized Crime (Grad CCNU)

I have taught another 25 courses at St. John's University and in University of Wisconsin system.

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## **SELECTED WORKSHOPS AND PAPER PRESENTATIONS**

- Irwin, Darrell. "Risk after Admission: The Campus Risks that Chinese and US College Students Really Face". International Sociological Association, University of Liverpool, Singapore. 2017.
- Irwin, Darrell. "Are Asian Countries Signaling a Turn in Drunk Driving: Examining Differences in China and Japan". World Conference on Social Work, Education and Social Development. Seoul, Korea. 2016.
- Irwin, Darrell. "Contesting Governance Models: How Rivalries between the Beijing and Washington Consensus Models Shape Africa" Global Governance and National Responsibility Huazhong University of Science and Technology. 2015.
- Irwin, Darrell. "Tracking Asian Drunk and Dangerous Driving Enforcement: A Comparative Study" American Society of Criminology. Wash, DC. 2015.
- Irwin, Darrell. "How international development in Africa by the 'Beijing Consensus' and US foreign aid compares" Sociology and International Relations Schools; Peking University. Beijing, China. 2015.
- Irwin, Darrell. "A Window into the Rule of Law through Anti-Corruption Campaigns in China". International Conference on Rule of Law in China. KoGuan Law School; Jiao Tong University. Shanghai, China. 2015.
- Irwin, Darrell. "Chinese Crime Control Campaigns in Recent Years". Hubei Sociology Association, Wuhan, China. 2014.
- Irwin, Darrell. "Leaving my Grandfather's Village Home: Framing Tensions and Criminality of Chinese Migrants to Cities". American Society of Criminology. San Francisco. 2014.
- Irwin, Darrell & Cecil Willis. "Privilege, the Party and Reform: China's New Leadership Confronts Corruption". American Society of Criminology. Atlanta. 2013.
- Irwin, Darrell. "Bosniaks and Kosovars – Terrorism, Beheadings and Conspiracy in the United States". American Society of Criminology. Chicago. 2012.
- Irwin, Darrell & Cecil Willis. "Success and Sorrow: Paradox of increasing drug crime in China". American Society of Criminology. Washington, DC. 2011.
- Irwin, Darrell "Commodities and China's Market in Africa: How the Dragon of Prosperity Views the African Continent" Association for the Study of the Middle East and Africa. Washington, DC. 2010.
- Irwin, Darrell and John Cease "The Showdown with Shrinking Budgets: Police Departments in the Economic Downturn" Academy of Criminal Justice Sciences. San Diego. Feb. 2010
- Irwin, Darrell, Randy LaGrange & Michael Maume. "Tracking the Fear of Crime in the

- Cape Fear (NC) Region” American Society of Criminology. St. Louis. 2008.
- Irwin, Darrell. “The Motivation to Move –A Study of Enforcement of the Hukou System in China”. American Society of Criminology. Atlanta. 2007.
- Irwin, Darrell & Mark Hogan “Hope in Harlem: Follow up Study on a Rites of Passage Faith-based Youth Initiative” Society for the Study of Social Problems. New York. 2007.
- Irwin, Darrell. “Social Disorganization Redux – Does Crime Remain High after Gentrification”. American Society of Criminology. L.A. 2006.
- Irwin, Darrell “Assessing the Impact of a Federal Gun Violence Reduction Task Force” Academy of Criminal Justice Sciences. Chicago. 2005.
- Everett, Ron; Wilson, Ron; & Darrell Irwin. “Using Spatial Analysis to Understand the Consequences of a Criminal Justice Intervention Designed to Reduce Violent Crime in Public Housing”. American Society of Criminology. Nashville. 2004.
- Irwin, Darrell “Promising Practices in Delinquency Prevention: Assessing Faith-Based Service Provision” Academy of Criminal Justice Sciences. Las Vegas. 2002
- Everett, Ron; Jefferies, Eric; & Darrell Irwin. “Targeting Violent Crime in Small Communities: Balancing the Competing Demands of Intervention and Investment for Long-term Change”. American Society of Criminology. Chicago 2002.
- Irwin, Darrell. “Fight Truth Decay. Brush Up on Your Bible Every Day: Challenges to Researchers Studying Faith-Based Initiatives”. Workshop for the US Department of Health and Human Services, SAMHSA. 6<sup>th</sup> Annual Symposium on Faith and Community - Based Organizations. Washington. 2002.
- Irwin, Darrell & Cecil Willis “Mapping Violence and Drug Arrests: Concentration or Diffusion of the Hot Spot” International Perspectives on Crime, Justice and Public Order. London, England. 2002.
- Irwin, Darrell & Cecil Willis. “Problem Orientated Policing Innovations in a Traditional Department” Academy of Criminal Justice Sciences. Washington, DC. 2002.
- Willis, Cecil & Darrell Irwin. “Strict Enforcement of Firearm-Related Violence: Studying the Strategies of a Federal Task Force.” American Society of Criminology. Atlanta. 2001.
- Irwin, Darrell & Cecil Willis. “Legal Cynicism and Perceptions of Neighborhood Control In High Crime Communities” Academy of Criminal Justice Sciences. 2001.
- McDaniel, Clyde& Darrell Irwin. “The Black Church and Community Action”. Society of Applied Sociology. Washington, DC. October, 2000.
- Irwin, Darrell “Response to Gun Violence Crime in Coastal North Carolina: A Study of a

Federal Violence Task Force” International Perspectives on Crime, Justice and Public Order. Bologna, Italy. 2000.

Irwin, Darrell & Randy LaGrange. “Project Exile-Type Violence Reduction Programs: Shotgun-Wedding of Political Left and Right.” Academy of Criminal Justice Sciences. New Orleans. 2000.

Everett, R.; Irwin, Darrell & C. Willis. Assessing the Wilmington Partnership to Cease Firearm Violence: Implications for Policy and Theory”. American Society of Criminology. San Francisco. 2000.

Irwin, Darrell. “The Straight Edge Subculture: Talking Straight about the Youths’ Drug Free Way” American Sociological Association. Chicago. 1999.

Irwin, Darrell. “Identifying the Process of Drug Court Treatment in Small and Mid-Sized Cities” Society for the Study of Social Problems, San Francisco, August. 1998.

LaGrange, Randy; Snowden, Lynne; Marciniak, Liz; & Irwin, Darrell. “Graduate Programs in Criminal Justice” American Society of Criminology. 1997.

Irwin, Darrell. “Kids at Risk: Youth Reclaiming Drug-Free Values” Society for the Study of Social Problems, Toronto. 1997.

Irwin, Darrell. “Drug-Free Values and the Straight Edge Underground” American Society of Criminology. Chicago. 1996.

Irwin, Darrell. “Criminality and Legal Order” Women in Science Society. Science and the Law Lecture. St. John’s University. 1996.

Irwin, Darrell. “Under the Influence: The Transference of Responsibility with Alcohol-Related Offenses.” American Sociological Association. Wash. D.C. 1995.

Irwin, Darrell. “Crime Control on Campus.” Academy of Criminal Justice Sciences. Boston. 1995.

Irwin, Darrell. “Theoretical Perspectives on the Persistence of a Drug Use Culture at Universities.” American Society of Criminology. Miami. 1994.

Irwin, Darrell. “The Control of Behavior among Autonomous Groups of College Drug Users.” Academy of Criminal Justice Sciences. Chicago. 1994.

Nine papers presented prior to 1994; citations available upon request.

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### **SELECTED SERVICE**

Editorial Board. *Chinese Sociological Dialogue* – 2016-current. Annual Editions: Drugs, Society and Behavior; (current) *Journal of Crime and Justice* 2002-2004 and *International Journal of Drug Testing*. 1998- current.



Session Chair, World Conference on Social Work, Education and Social Development  
Seoul, Korea. 2016.

Evaluation team member for the *American Council on Education* Washington DC.  
Evaluated college credit for courses taught by military service branches. Reviewer and  
evaluator of military; distance education; corporate courses. Site visits 2005-14.

U.S. Department of State's International Criminal Investigative Training Assistance  
Program (ICITAP). UNCW trainer providing law enforcement training to foreign law  
enforcement agencies in emerging democracies. 2003-2005.

Provided testimony to U.S. House of Representative staffers from the Subcommittee on  
Criminal Justice and Drug Policy on services to criminal justice agencies. 2004.

Invited speaker at Wilmington United Nations Association Annual Luncheon 2003; at the  
Wilmington Downtown, Inc. and Downtown Business Alliance Working Group;  
February, 2012; at Wilmington Star News, Inc. Forum on Sex Trafficking. July, 2013.

Department of Defense – Worldwide Educational Symposium -Lifelong Learning:  
Enhanced Readiness for the Nation. University delegate. Orlando. July, 2003.

## FELLOWSHIPS AND AWARDS

**Academic Awards:** “Faculty Global Citizen Award 2009-2010” University of North  
Carolina –Wilmington;  
“First Annual Chancellor’s Outstanding Faculty Award Year 2000” University of North  
Carolina –Wilmington;  
Dissertation Teaching Fellowship - *Loyola University Graduate School*. 1989-90.

**Leadership Awards:** White House Scholarship - US Dept. Health & Human Services,  
SAMHSA. 7th Annual Symposium on Faith and Community-Based Organizations and  
CADCA Leadership Conference. Wash DC, January, 2004.  
Invited attendee by U.S. Attorney General to 106<sup>th</sup> Conference of International Association  
of Chiefs of Police. 1999.

## DISSERTATIONS AND THESES SUPERVISED

Grizzle, Lois. “A Cross-cultural Comparison of Two Maximum Security Prisons: Jamaica  
and New Jersey” St. John’s University. 1996.

Long, Amanda. “Families in Recovery to Stay Together” (chair) 2009.

Reiter, Abby. ”Social Identity related Teacher bias and inequality in the classroom” 2009

Whelker, Joshua. “Employer Sanctions: An increasingly ineffective method for stemming  
illegal immigration” 2013.

Harrison, Laura. “Human Rights in Burma: A Policy Analysis of UN Resolutions  
from 1991-2012” (chair) 2013.

Mao Lishu “Comparative study of the plight children's social work services: from the  
perspective of Glocalization”. (chair) CCNU, 2016.

Guan Minyu. “The Negative Impact of Infertility on Women”. (chair) 2016 CCNU.

Nwati, Morgan. “Factors influencing deviant behavior amongst international students in  
Wuhan and its impact on their academic performance”. (chair) 2016 CCNU.

Iftikhar, Adeel. "Collaborative Contribution of the Mosque after 2010 Flood: Unraveling the potentials of a Community-based Religious Institution". (Dissertation Chair) 2017. CCNU.

Xie Cai. "Application Research on Case Management Intervention with Vulnerable Juveniles". (chair). 2017. CCNU.

Xu Kunhong. "Immediate Needs of Left-Behind Children: Theory and Practice". (Dissertation chair). CCNU.

Ndwiga, Simon. "Continental African National Student Organizations in Wuhan: Emergence, Roles, and Dynamics". (Dissertation chair) CCNU.

Li, Song "Research on Rural Juvenile Corrections Offenders using Reintegration Shame Theory" (chair) 2017 CCNU.

Fatima, Mubina "Measuring Job Satisfaction level in Pre/Post Context: A Case Study of Chinese Expatriates of CSCEC working Under One Belt One Road China-Pakistan". (Dissertation chair) CCNU.

## **LANGUAGE TRAINING**

*University of Paris VII* Certificate in Intensive French

*Portland State University* Serbo-Croatian. Study and residence: Yugoslavia

*Universidad de Los Andes, Bogota, Colombia* Certificate in Intensive Spanish

*Beijing Language and Culture University.* Mandarin courses. July 2006, 2007 and 2011.

*Central China Normal University* Mandarin course. 2014-17.

## **MEMBERSHIPS**

Asian Criminological Association

American Society of Criminology

Association of Chinese Criminology and Criminal Justice

Hubei (China) Sociology Association - Honorary

International Sociological Association

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## **CONSULTING EXPERIENCE**

Nartest, Inc. – Drug testing and detection technologies.

3 Clix Info - Information portal utilizing experts.

American Council on Education - Higher education organization.

U.S. Department of State - International law enforcement assistance.

Research Triangle Institute – Drug court research for non-profit.

Proposal writer - For library; grants and research centers

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## **REFERENCES**      Furnished upon request.