

# JONATHAN M. KREMSEK, Ph.D.

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Forward-thinking academic leadership professional with strong data analytics and problem solving skills. Persistence in embracing change and innovation; transcend conventional ways of thinking and approaching challenges. Keen ability to improve staff morale and instill motivation in achieving goals. Pivotal player in developing curriculum needs to reflect student interests and shifting demands within the academic field. Successfully launched department social media presence that resulted in increasing college student enrollment.

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## EDUCATIONAL BACKGROUND

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**Doctor of Philosophy, Ph.D.** (2014) | **Master of Arts, M.A.** (2011)

**RUTGERS UNIVERSITY—School of Criminal Justice**

*Dissertation: "Safe Passage during the School Commute," Ronald V. Clarke, Ph.D. (Chair)*

**M.A., UNIVERSITY OF OTTAWA—Department of Criminology** (2003)

**B.S. in Criminal Justice—KUTZTOWN UNIVERSITY OF PENNSYLVANIA** (2001)

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## ACADEMIC EXPERIENCE

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**KUTZTOWN UNIVERSITY OF PENNSYLVANIA**, Kutztown, PA

8/2003 – Present

**Department Chair** (2017 – Present)

**Internship Coordinator** (2015 – Present)

Lead key program for undergraduate students in criminal justice department encompassing course scheduling, development of graduate program, interdepartmental and team collaboration, along with program assessments. Oversee academic program development, faculty and staff recruitment, performance reviews, staff development, and workload assignments. Handle fiscal management, salary recommendations, tenure, and promotions.

**Associate Professor – Criminal Justice** (2015 – 2017)

**Assistant Professor – Criminal Justice** (2010 – 2015)

**Instructor – Criminal Justice** (2003 – 2010)

### **Current Committees...**

- Assessment Committee; Curriculum Committee; Evaluation Committee; Faculty Search & Hiring Committee.
- Chairman of Department Head Selection Committee and Outstanding Alumni Award Committee.
- Additionally serve as Co-Advisor to Criminal Justice Association and Departmental Library Representative.

### **Past Service to Criminal Justice Department...**

Advisor, Alpha Phi Sigma, Criminal Justice Honors Society (2015 – 2017)

Chair of Department Promotion, Evaluation & Tenure Committee (2015 – 2017)

Participated in Criminal Justice Summer Institute (June 2014)

Department Promotion, Evaluation, and Tenure Committee (Fall 2013 – Spring 2014)

### **Current Committee Initiatives** (2012 – Present)

Academic Assessment Council — Research Committee — Chair of Honorary Degree Committee

Sabbatical Leave Committee — Veteran's Administration Task Force — Safety and Security Council

College of Liberal Arts and Sciences Technology Committee (Fall 2011 – Present)

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## ACADEMIC EXPERIENCE

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### **Previous Service:**

New Faculty Orientation on Classroom Safety & Emergency Response (August 18, 2014)  
Institutional Climate Committee (2012 – 2014) — APSCUF Student Liaison Committee (2012 – 2016)  
University Senate At-Large Representative (2010 – 2016) — Institutional Review Board (2010 – 2012)  
APSCUF Representative Council (2005 –2013)

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## TEACHING INSTRUCTION

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Introduction to Criminal Justice — Introduction to Policing — Introduction to Security Management  
Juvenile Justice System — Criminology (classroom and online) — Senior Seminar in Criminal Justice  
Research Methods — Loss Prevention and Asset Protection (online)

### **Master of Science Thesis Supervision:**

Allison R. Seidel: An Examination of Legal Deterrence of Defamatory Cyberbullying (2015)

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## CURRICULUM DEVELOPMENT

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Developed curriculum for Statistics in Criminal Justice and Loss Prevention / Asset Protection.

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## PUBLICATIONS

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- Bolger, P., Kremser, J., and Walker, H. (2018). Detention or Diversion? The influence of training and education on school police officer discretion. *Policing: An International Journal*.
- “Educating for the World Beyond: Challenging Idyllic Images of the Rural School.” (April 2018) Mandrona & Claudia Mitchell (eds.). *Visual Encounters in the Study of Rural Childhoods*. Rutgers University Press.
- Kremser, J., and Walters, G. (2016). Differences in Career Aspirations, Influences, and Motives as a Function of Class standing: An Empirical Evaluation of Undergraduate Criminal Justice Majors. *Journal of Criminal Justice Education*, 27 (3): 312-323.
- “School Security.” *The Sage Encyclopedia of Economics and Society*. Wherry, F., and Schor, J. (eds.). Sage Publications (2015).
- “Private Security.” *The Sage Encyclopedia of Economics and Society*. Wherry, F., and Schor, J. (eds.). Sage Publications (2015).
- From factories to flags: School surveillance and propaganda in America during the First World War. Proceedings from: From the Garden to the Trenches: Childhood, Culture and the First World War: Newcastle, UK.
- “School Shootings/Mass Shootings. *The Social History of the American Family*. Ganong, L., and Coleman, M. (eds.). Sage Publications (2014).
- “Diversion.” *Encyclopedia of Criminology and Criminal Justice*. Albanese, J. (ed.). Wiley-Blackwell (2014).
- “Characteristics of School Violence and Safety.” *Encyclopedia of Community Policing and Problem Solving*. Peak, K. (ed.). Sage Publications (2013).

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**PUBLICATIONS (continued)**

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- “Community Policing Strategies for School Violence and Safety.” *Encyclopedia of Community Policing and Problem Solving*. Peak, K. (ed.). Sage Publications (2013).
- “Violence in Schools.” *Sociology of Education*. Ainsworth, J. (ed.). Sage Publications (2013).
- “Truancy.” *Sociology of Education*. Ainsworth, J. (ed.). Sage Publications (2013).
- “School Crime: Problems in Measurement.” *Encyclopedia of Criminology and Criminal Justice*. Albanese, J. (ed.). Wiley-Blackwell (2013).
- “Private Security Services.” *The Social History of Crime and Punishment in America*. Miller, W. (ed.). Sage Publications (2012).
- “Early Education Programming.” *Encyclopedia of Victimology and Crime Prevention*. Fisher, B., and Lab, S. (eds.). Sage Publications (2010).
- “School-Based Theories of Delinquency.” *Encyclopedia of Victimology and Crime Prevention*. Sage Publications (2010).
- “Criminology and School Crime.” *Encyclopedia of Victimology and Crime Prevention*. Sage Publications (2010).
- “Juvenile Gang Prevention.” *Encyclopedia of Race and Crime*. Greene, H. (ed.). Sage Publications (2008) pp. 917-919.
- “Search Warrants.” Co-author with Keith Logan. *Controversies in Criminal Justice*. Barak, G. (ed.). Greenwood Press (2007) pp. 638-645.

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**PRESENTATIONS**

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Bullying Prevention for AmeriCorps. Presentation at AmeriCorps in Reading, PA on October 12, 2017.

Childhood Lead Exposure and Delinquency: Environmental and Behavioral Risk Factors. Paper presented at Fifth Annual Conference on Social Work in Global Environment held at Kutztown University on November 11, 2016.

Rethinking School Discipline: Zero Tolerance and the Convention on the Rights of the Child. Paper presented at Third Annual Conference on Social Work in Global Environment: Institutions Responding to Human Needs held at Kutztown University on November 14, 2014.

School Safety Forum. Kutztown University. Organized and presented an open-to-the-public forum on research relating to school violence at Kutztown University on March 5, 2013.

Back-to-school safety and anti-bullying advice for parents. Interview on WEEU 830 AM. Reading, PA, Sept. 2013.

School-Based interventions for Bullying: Linking Research to Practice. In-Service Act 48 Training for Pennsylvania School Teachers. Presentation and training at Berks County Career & Technology Center on August 22, 2012.

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### BOOK REVIEWS

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- Fuller, J. (2018). *Introduction to Criminal Justice: A Brief Edition*. Oxford University Press.
- *Cyberbullying through the New Media*, by Smith, P., and Steffgen G. (eds.). (2016). *Alberta Journal of Educational Research*.
- Muschert, G., Henry, S., Bracy, N., and Peguero, A. (2014). *Responding to School Violence: Confronting the Columbine Effect*. Lynne Rienner.
- Akers, R., and Sellers, C. (2012). *Criminological Theories: Introduction Evaluation, and Application (6<sup>th</sup> ed)*. Oxford University Press.
- Bohm, R., and Haley, K. (2013). *Introduction to Criminal Justice (7<sup>th</sup> ed.)*. McGraw-Hill.
- *Juvenile Delinquency: Bridging Theory to Practice*. McGraw-Hill.
- Cox, S., Allen, J., Hanser, R., and Conrad, J. (2010). *Juvenile Justice (6<sup>th</sup> ed.)*. Sage Publications.
- Gains, L., and Miller, R. (2010). *Criminal Justice in Action: The Core (5<sup>th</sup> ed.)*. Cengage.
- Hoffman, J. (2009) *Delinquency Theories: Appraisals and Applications*. Oxford University Press.

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### CONFERENCE PAPERS

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#### **Regional**

Making Sense of Cyberbullying: Bridging Research and Intervention. Paper presented at 2017 Pennsylvania Educational Leadership Summit in Altoona, PA.

The Nuts and Bolts of Preparing for Graduate School. Paper presented at 2012 annual meeting of Northeastern Association of Criminal Justice in Portsmouth, RI.

Policies & Discourse in the Post-Industrial Age. Paper presented at 2005 annual meeting of Pennsylvania Association of Criminal Justice Educators in Harrisburg, PA.

#### **International**

Breaking Barriers: Coordinating Healthcare and Police Response to the Heroin and Opioid Epidemic in the United States. Paper presented at the 2018 International Police Executive Symposium in Vienna, Austria.

The Role of Youth Court Diversion within the Balanced and Restorative Justice Framework. Paper presented at 2018 Children's Rights European Academic Network. University of Geneva. Geneva, Switzerland.

Situational Crime Prevention and School Commute Safety. Paper presented at 2015 Stockholm Criminology Symposium in Stockholm, Sweden.

From Factories to Flags: School Surveillance and Propaganda in America during the First World War. Paper presented at From the Garden to the Trenches: Childhood, Culture and the First World War 2012 Conference in Toronto, Ontario, Canada.

#### **National**

Jonathan Kremser, Pietro Toggia, and P. Colin Bolger (2017). Assessing Learning Outcomes of Incoming Criminal Justice Majors. Paper presented at 2017 annual meeting of American Society of Criminology in Philadelphia, PA.

Lindsey L. Runell, Glenn D. Walters, and Jonathan Kremser (2017). Psychosocial Correlates of Bullying Among Middle School Youth. Paper presented at 2017 annual meeting of American Society of Criminology in Philadelphia, PA.

This Business of Bullying: The Olweus Program and Construction of Bullies, Bystanders, and Victims. Paper presented at 2016 annual meeting of American Society of Criminology in New Orleans, LA.

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### **CONFERENCE PAPERS (continued)**

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The Politics of School Security. Paper presented at the 2015 annual meeting of the American Society of Criminology in Washington, D.C.

Neighborhoods and Schools: The Influence of Community Characteristics on Fear and Victimization of Children. Paper presented at 2014 annual meeting of the American Society of Criminology in San Francisco, CA.

Risk on the Way to and from School: A Four District Study. Paper presented at 2013 annual meeting of the American Society of Criminology in Atlanta, GA.

Anti-Bullying Legislation and School Liability. Paper presented at the 2012 annual meeting of Academy of Criminal Justice Sciences in Dallas, TX.

Rhetoric versus Reality: Do School Administrators Care about the Victimization of Students? Paper presented at 2012 annual meeting of American Society of Criminology in Chicago, IL.

Mahfuzul Khondaker and Jonathan Kremser (2011). Attitudes toward Transferring Juveniles to the Adult Courts. Paper presented at the 2011 annual meeting of American Society of Criminology in Washington, DC.

School Discipline and Criminal Justice: Institutional Changes to Order Maintenance. Paper presented at 2010 annual meeting of American Society of Criminology in San Francisco, CA.

Jonathan Kremser (2010). School Surveillance and Discipline in Late Modernity. Paper presented at 2010 Childhood Studies Conference held on April 9<sup>th</sup> at Rutgers University, Camden, NJ.

School-Based Theories of Delinquency. (Panel Chair). Paper presented at 2009 annual meeting of American Society of Criminology in Philadelphia, PA.

Application of Zero-Tolerance Policies: An Exploratory Study of High School Practices. (Panel Chair). Paper presented at 2005 annual meeting of American Society of Criminology in Toronto, Ontario.

Sowing Weeds: A Critical Analysis of Crime Control Policy in Post-Industrial City. Paper presented at 2005 annual meeting of Academy of Criminal Justice Sciences in Chicago, IL.

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### **AWARDS AND HONORS**

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Recipient of Distinguished Alumni Award — Kutztown University Department of Criminal Justice (2016)

Employer Support of the Guard and Reserve Award — Office of the Secretary of Defense (2011)

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### **PROFESSIONAL DEVELOPMENT & CONTINUING EDUCATION**

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Enrollment Management Essentials for Academic Leaders, Orlando, FL (July 2018)

Nuventive Users Conference, Pittsburgh, PA (June 2018)

Association of Threat Assessment Professionals Joint Threat Assessment, Philadelphia, PA (June 2018)

Informed Leadership through Assessment. Academic Chairpersons Conference, Orlando, FL (February 2018)

Analyzing the National Crime Victimization Survey, Philadelphia, PA (November 2017)

Assessment Conference. Drexel University, Philadelphia, PA (September 2017)

Seminar for Department Chairs. Council of Colleges of Arts & Sciences, Nashville, TN (July 2017)

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### **PROFESSIONAL DEVELOPMENT & CONTINUING EDUCATION (continued)**

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Digital Marketing Strategies for Nonprofits. University of Pennsylvania, Philadelphia, PA (June 2017)

How to Effectively Share Your Findings & Expertise with National Media Outlets, New Orleans, LA (Nov. 2016)

Campus Safety Conference, National Harbor, MD (July 2016)

Forum for Security Education, Research & Training Professionals (SERT), Washington, D.C. (June 2016)

Keeping Classic Ethnographic Traditions Alive in Modern Criminology, Washington, D.C. (November 2015)

Business Continuity & Emergency Preparedness: Bringing the Impossible into Focus, Morristown, NJ (Nov. 2014)

Teaching Online Certification Course, May 19, 2014 to June 20, 2014.

Bullying Prevention Institute, Harrisburg, PA (October 2012)

Mid-Atlantic School Safety Conference, Baltimore, MD (November 2011)

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### **SERVICE TO PROFESSION**

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Member, Student Affairs Committee. American Society of Criminology (ASC), Fall 2017 – Present.

Member, Technical Committee. Active Assailant Supplement to Workplace Violence Prevention and Intervention Standard. ASIS International, December 2017 – Present.

Member, ASIS International. Crime Prevention Through Environmental Design (CPTED) International Standards Consultant. ASIS International, November 2017 – Present.

Manuscript reviewer for *Criminal Justice Studies*, 2016.

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### **GRANTS**

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Credited with securing numerous grants from Kutztown University's Office of Grants and Sponsored Projects for scholarly activity and professional development (2010 – Present).

Obtained Dean's Research Grant Award for Rutgers University; secured grant from the Kutztown University Foundation for completion of anti-bullying initiative to benefit campus and area school districts; and grant for curriculum development from Pennsylvania Institute for Children's Environmental Health (2010 – 2012).

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### **CONSULTING WORK**

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President, Forensic Security & Protection, LLC (<http://www.forensicSP.com>). Consult and train in area of workplace violence prevention, security compliance requirement consultation, physical security audits, and cyber-bullying prevention to companies, educational institutions, municipalities, and legal profession (2017 – Present).

National Institute of Justice. Comprehensive School Safety Initiative. Research partnership for the grant solicitation, "Developing Knowledge About What Works to Make Schools Safe." (2014 – Present).

Pennsylvania Commission on Crime and Delinquency, Juvenile Justice Grant Reviewer (2012 – Present).

Center for Safe Schools. Bullying Prevention Certified Trainer (2011 – Present).

Hazards/Vulnerability Analysis: Upper Uwchlan Township, Chester County, PA (May 2008).

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### **PROFESSIONAL CERTIFICATIONS**

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Teaching Online Certification Course (2014)

Pennsylvania State Police Lethal Weapons Certified Agent (Act 235)

Crime Prevention through Environmental Design (CPTED) for Schools (2013)

A.L.I.C.E. Enhanced School Lockdown Certification (2013)

School Resource Officer Active Shooter Response Certification (2013)

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### **PROFESSIONAL AFFILIATIONS**

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**American Society of Criminology (ASC)**

**Association of Threat Assessment Professionals (ATAP)**

**Pennsylvania Center for Safe Schools (PCSS)**

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### **COMMUNITY SERVICE**

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**Member of Board of Directors for Treatment Access & Services Center, Inc. (TASC).** Drug and alcohol central intake and treatment referral agency licensed by PA Department of Drug and Alcohol Programs (DDAP), under auspices of the Council on Chemical Abuse (COCA), the Single County Authority in Berks County, PA.

**Appointed member of the Pennsylvania Commission on Crime and Delinquency.**

**Diversion Subcommittee, Harrisburg, Pennsylvania.** Committee works closely with the governor's office to help provide criminal justice professionals and school administrators with alternative ways to address the needs of young, nonviolence offenders while protecting the community (2011 – Present).

**Member of the Center for Safe Schools** in Harrisburg, Pennsylvania (2011 – Present).

**Inaugural Committee Volunteer for the Governor of Pennsylvania** (2015).

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### **MILITARY BACKGROUND**

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**UNITED STATES NAVY**, Williamsburg, VA

1993 – 1998

**Petty Officer 3<sup>rd</sup> Class | Assistant Armorer**

Instructed reservists, active duty personnel, and Department of Defense Police in safe and effective use of firearms. Orchestrated and designed instruction in classroom and within field combat; protected unit against external threats; completely overhauled command's Hazardous Material (HAZMAT) Program.

Scored outstanding on Navy Occupational Safety & Health Inspection. Contributed to significant upgrades in command armory's physical security including perimeter and access control.

Performed weapons maintenance and inspection, and thorough meticulous attention to detail, ensured Command's armory assets were maintained in a state of 100% readiness. Instrumental in Battalion's expeditious replacement of the 45-caliber with 9mm pistols.

Recipient of the Navy Achievement Medal from the Vice-Admiral and Commander of the U.S. Atlantic Fleet.