

Established in 1865, Indiana State University is a four-year public university that integrates teaching, research, and creative activity in an engaging, challenging, and supportive learning environment to prepare productive citizens of the world. Indiana State is dedicated to teaching and the creation of knowledge while maintaining its longstanding commitment to inclusiveness.

Located in Southwest Indiana, Indiana State University is conveniently located 10 minutes from I-70 making trips to Indianapolis, St. Louis, Chicago and Cincinnati easily accessible. Indiana State University sits in the central part of downtown Terre Haute making the commute to shopping, food, housing, arts, sports and entertainment within 15 minutes to campus.

About the Institution

Indiana State University has been listed by both Forbes and the Princeton Review as one of the top schools in the Midwest for the 5th and 13th year, respectively. U.S. News Best Colleges rankings describe Indiana State University as pedestrian friendly and beautifully landscaped, and has been recognized by Princeton Review as one the most environmentally responsible colleges. Indiana State University's commitment to community engagement and public service sets it apart. Students are motivated to apply both knowledge and creativity with local surrounding communities and counties.

As a medium size public university, Indiana State University is known to have one of the most diverse student populations in the State of Indiana. With approximately 12,000 undergraduate students and 2,000 graduate students, our minority student population is nearly 25%. Indiana State University continues to grow in enrollment and is committed to student development, leadership, and success.

Job Title
Department
FLSA Exemption
Banner Position
Number
Pay Grade

Assistant Professor - Criminology & Criminal Justice
Criminology & Criminal Justice
Exempt - Salaried

Job Summary/Basic
Function

FA
120 - Assistant Professor
Assistant Professor: This position is a 10-month, tenure-track position with possibilities of summer teaching assignments. Criteria for tenure and promotion include research, scholarship, teaching effectiveness, and service to the university and community. Beginning Date: August 1, 2019.

Qualifications &
Disclaimer

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The information on this description is designed to indicate the general nature and level of work performed by employees within the classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. Candidates are required to have a doctorate, with strong preference given to those with a Ph.D. in analysis studies, or criminology, criminal justice, or international studies, or related field with experience in analysis or demonstrated research agenda in intelligence analysis or crime analysis. ABD with a completion date of June 1, 2019 will be considered. A juris doctorate degree is not sufficient. The successful candidate will teach courses related to intelligence or crime analysis, as well as other classes in the curriculum. Candidates will eventually have an opportunity to develop new courses. The successful candidate will also be required to provide evidence of an active or developing research agenda. The successful candidate will have the opportunity to teach at both the undergraduate and graduate level and in both an on campus and distance education format. The normal teaching load for tenured- and tenure-track faculty is 3:3 (9 hours per semester) for scholars who remain productive, with a possibility for summer teaching opportunities. Professional experience in a culturally diverse environment is also desirable. Salary is competitive (and commensurate with qualifications and experience) with excellent benefits.

Specific Responsibilities

**Supervisory
Responsibilities**

**Required Relevant
Education &
Experience**

**Required Field(s) of
Study**

**Preferred Relevant
Education and
Experience**

**Preferred Certificates,
Licenses and
Registrations**

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**Preferred Other
Certificates, Licenses
and Registrations
Knowledge, Skills and
Abilities**

Able to adapt to change, Able to assemble, analyze and present data, Able to learn and retain information, Able to multitask, Able to plan, organize, and implement projects in a timely manner, Able to read English, understand, and follow verbal and written instructions, Able to work both independently and collaboratively, Able to work carefully and politely around others, Able to work well with others, Attention to detail, Demonstration of high ethical standards, integrity, professionalism, politeness, and courteousness, Excellent public speaking skills, Experience in an educational environment preferred, Must be comfortable networking with groups or individuals, Professional demeanor, high energy, dynamic personality and excellent communication and interpersonal skills, Proficiency with Microsoft Office and other computer applications, Proven verbal and written communication skills, Willing to interact with students, Work effectively with a diverse community.

**Other Knowledge,
Skills and Abilities**

Search Manager

David Polizzi

Position Information

FTE

1.0

Chair/Supervisor

DeVere Woods

**Previous Incumbents
First and Last Name**

William Giffin

Posting Details

Posting Details

**Notice of Vacancy
Number**

F18-00201

Work Schedule

This position is a 10-month, tenure-track position with possibilities of summer teaching assignments. Weekly office hours required.

Is this Direct Hire?

No

**Is this a
Reappointment?**

No

**Special Notes
Regarding this
Position Request**

Desired Start Date

08/01/2018

Job Category

Faculty - Tenure Track

Job Type

Faculty - Full Time

**Reappointment
Required
Job End**

**Date(Temporary
Positions Only)**

Search Manager David Polizzi

Source of Funds

If other source of funds, indicate source

Index CRIM

Org Number 3270

Extension for Chair/Supervisor 2190

Salary Range Commensurate with experience

Date incumbent is leaving

Internal Posting Only No

Comments to Applicants

Candidates must be eligible to work in the U.S. for other than practical training. The university will not provide visa sponsorship for this position.

This position will remain open until filled. For full-consideration, please submit your application materials by October 22, 2018.

All employees and staff of ISU are bound by all NCAA, Missouri Valley Conference and institutional rules and regulations pertaining to intercollegiate athletics and must conduct themselves in accordance therewith. For more complete information on the duties and obligations of ISU employees and staff in this regard, employees and staff should contact the Compliance Office in the ISU Athletic Department.

NCAA Guidelines No ISU employee (whether paid or a volunteer) shall knowingly influence others to furnish the NCAA or an ISU investigator/compliance officer false or misleading information concerning an individual's involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation. Failure to abide by this term of employment shall constitute unethical conduct as defined by the NCAA and may result in immediate suspension and/or termination of the employment relationship with ISU.

Advertising

Long/Short Ad Form

Assistant Professor – Criminology & Criminal Justice

This is a 10-month, tenure-track position with possibilities of summer teaching assignments. Criteria for tenure and promotion include research, scholarship, teaching effectiveness, and service to the university and community. Beginning

Long Ad Text Date: August 1, 2019.

The Department of Criminology and Criminal Justice is a unit of the College of Arts and Sciences of Indiana State University. It is a rapidly growing department and is launching a new degree program in Intelligence Analysis beginning fall 2018. The program offers concentrations in counterintelligence,

criminal intelligence, intelligence operations and intelligence collection. The department provides undergraduate and graduate distance learning programs, consulting and training services for public and governmental agencies, and technical support through its Institute of Criminology. The department has modern classroom facilities including a crime lab, and “smart rooms” for interactive video and computer instruction. Also, our programs offer internship opportunities. The Department has grown to over 800 majors, both on campus and in the distance education programs. It is anticipated that the Intelligence Analysis program will enroll between 500 to 600 majors when fully implemented, with new faculty positions added to meet enrollment and program needs. The department is multidisciplinary with a broad emphasis on justice and security matters. More information is available through the department website at www.indstate.edu/cas/ccj.

Qualifications and Duties: Candidates are required to have a doctorate, with strong preference given to those with a Ph.D. in analysis studies or criminology, criminal justice, or related field with experience in analysis or demonstrated research agenda in intelligence analysis or crime analysis. ABD with a completion date of June 1, 2019 will be considered. A juris doctorate degree is not sufficient. The successful candidate will teach courses related to intelligence or crime analysis, as well as other classes in the curriculum. Candidates will eventually have an opportunity to develop new courses. The successful candidate will also be required to provide evidence of an active or developing research agenda. The successful candidate will have the opportunity to teach at both the undergraduate and graduate level and in both an on campus and distance education format. The normal teaching load for tenured- and tenure-track faculty is 3:3 (9 hours per semester) for scholars who remain productive, with a possibility for summer teaching opportunities. Professional experience in a culturally diverse environment is also desirable. Salary is competitive (and commensurate with qualifications and experience) with excellent benefits.

Application: Screening will begin October 22, 2018, and the position will remain open until filled. Applicants must apply online at <http://jobs.indstate.edu/postings/24881> and attach a letter of application, vita, unofficial transcripts (official transcripts will be required prior to campus interview), three letters of recommendation and any other supporting material. Inquiries may be directed to: David Polizzi, Ph.D., Chair, Search Committee, Department of Criminology & Criminal Justice, Indiana State University, Terre Haute, IN 47809, (812) 237-3437 [voice]; (812) 237-2407 [fax] E-mail to: David.Polizzi@indstate.edu. ISU encourages women and minority scholars to apply; ISU has a higher percentage of diverse and multicultural students than any other Indiana university.

Indiana State University is an equal opportunity/affirmative action employer committed to excellence through diversity. The University actively encourages the applications of women, minorities, and persons with disabilities. The College of Arts and Sciences welcomes all faculty, staff, and students, regardless of identity or affiliation. The College values the contribution of all individuals in the execution of its primary mission, which is to educate undergraduate and graduate students. To that end, we will strive to attract representative staff and faculty. The College will actively support endeavors that embrace and explore human differences and global awareness. The College's Diversity Plan is accessible from the College's website: <http://www.indstate.edu/cas/diversity>

Short Ad Text

**Post to
HigherEdJobs?** Yes

Advertising Plan and Outreach Effort

Newspaper

Advertising

Magazine

Advertising

Internet

Advertising

List Serve

Advertising

Higher Ed Jobs, ISU Career Center, ISU Website

Applicant Documents

Required Documents

1. Cover Letter/ Letter of Application
2. Curriculum Vitae
3. Master's Transcript
4. Doctoral Transcript
5. Undergraduate Transcript

Optional Documents

1. Resume
2. References

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * Do you possess a Ph.D. in the field listed in this posting or are you ABD with a degree completion date of June 1, 2019?
 - o Yes
 - o No - (disqualifying)

Guest User

There is no guest user set up for this posting.

Search Committee

Name	Email	Chair?	Status
David Polizzi	David.Polizzi@indstate.edu	Yes	approved
Avdi Avdija	Avdi.Avdija@indstate.edu	No	approved
Shannon Barton	Shannon.Barton@indstate.edu	No	approved
Arif Akgul	Arif.Akgul@indstate.edu	No	approved

Evaluative Criteria

1. Screening Summary

State: Under Review by Hiring Manager

Weight: N/A

- Minimally Qualified
- Well Qualified
- Highly Qualified

Reference Letters

References

Accept References Yes

Minimum Requests 3

Maximum Requests 3

Last Day a Reference Provider Can Submit Reference

Special Instructions to Reference Provider

Posting Documents