



Criminal Justice Department Head

Position: The Criminal Justice Department at Northern Michigan University invites applicants for a department head position in the Criminal Justice Department. This is a full time position at the rank of Full Professor to begin in July 2019.

Duties and Responsibilities: It is the department head's responsibility, with a commitment to an appreciation for shared governance, to provide leadership that will set expectations for excellence in all areas and that will assist faculty, staff and students within the department to achieve their highest potential and contribute to the mission of the University.

Minimum Qualifications: Doctorate or equivalent terminal degree in criminal justice. Normally ten (10) years of full-time higher education experience; evidence of teaching excellence and significant scholarly or professional achievement sufficient to appointment at Full Professor level with tenure. Exceptions may be made because of outstanding scholarly and/or professional achievements. A record of leadership.

Knowledge, Skills and Abilities Required: Evidence of administrative skills.
Evidence of commitment to sustaining a collegial, equitable, and supportive environment for faculty and staff.
Evidence of maintaining an active research program in area of expertise.
Evidence of representing the department to the administration and the public.
Evidence of working with the Dean to achieve fund-raising goals.
Evidence of overseeing the daily operations of the department.
Academic administrative experience.
Willingness to teach courses in area of expertise.
Experience within a collective bargaining framework.
Experience in handling budgets, hiring, and scheduling.
Experience in student recruitment.
Experience in program building and curriculum development.
Experience implementing an outcomes-assessment program.
An established record of obtaining and managing external grants.
A record of positive student teaching evaluation.
Experience assisting students achieve their academic and/or career goals.

Additional Desirable Qualifications: A record of leadership in university and/or professional organizations. Collegiality including collaboration, and consensus building. Professional employment experience in criminal justice.

The review of applicants will begin January 9, 2019. Applications received after that date will not be considered. All applicants must include a letter of application, a current vitae, unofficial transcripts, and contact information (names, addresses, and email addresses, and telephone numbers) for three references. To apply for this position please visit: <https://employMe.nmu.edu>.

NMU is an equal opportunity, affirmative action employer of protected veterans and individuals with disabilities, and is strongly committed to increasing the diversity of its faculty.