

FACULTY POSITION IN JUSTICE SYSTEMS

Truman State University

Truman State University seeks a diverse pool of applicants for a non-tenure track position in Justice Systems to start August 2019. The successful applicant has the possibility of reappointment for up to three additional years (9-month contracts), depending on performance, department needs, and funding.

Responsibilities: Provide classroom instruction in lower and upper program curriculum including in the areas of Administration of Justice and Law Enforcement; fulfill additional faculty duties appropriate to the teacher-scholar model; collaborate in the ongoing assessment of the program; contribute to inclusive excellence both in the department and across campus; participate in departmental activities including student recruitment; and perform other regular service to the university.

Required Qualifications:

- Requires a Masters in Criminal Justice or Criminology or a closely related field (ABD status or Ph.D. preferred)

Applicants will be evaluated on:

- academic qualifications;
- compatibility with the department's instructional needs,
- teaching background or the potential for teaching introductory courses, law enforcement, victimology, organization and management, and advanced seminars,
- evidence of teaching effectiveness, including potential for developing critical thinking and problem solving skills in undergraduates,
- experience in policing, the judiciary, and/ or corrections work beyond academic credentials,
- evidence of commitment to liberal arts education, including but not limited to interest and background in interdisciplinary and/or cross-disciplinary teaching, scholarship, and service,
- experience supporting diversity and inclusion, and
- strong oral, written, and interpersonal communication skills.

Compensation and Rank: Salary for this position is \$40,000; benefits package includes health insurance, retirement contributions, and partial reimbursement of moving expenses.

Program: Justice Systems is located in the Department of Sociology, Anthropology, and Justice Systems that is part of the School of Social & Cultural Studies. The Department has 9 full-time faculty members and approximately 150 undergraduate Justice Systems majors. The Justice Systems major stresses a broad knowledge base in criminal justice, a gradual and cumulative building of research and communication skills, high expectations of students, and a commitment to liberal learning in general. The department also offers courses in Truman's core curriculum. For more information about the Department of Sociology, Anthropology, and Justice Systems, please visit <http://www.truman.edu/majors-programs/academic-departments/about-the-sociology-anthropology-justice-systems-department/>

The University: Truman State University is home to a vibrant educational community. The approximately 6,000 students who make up its student body are well prepared for the academic rigors of a highly selective university. More than 20 percent engage in significant undergraduate research and creative projects. Most gain leadership experience and nearly half go on to graduate or professional school within a year of earning a degree.

Founded in 1867, Truman is known for its focus on student learning and outcomes and places an emphasis on high-impact experiences such as internships, research, and study abroad opportunities.

Truman has the highest overall graduation rate among the state's public colleges and universities. For more than two decades, Truman has been recognized as the No. 1 public university in the Midwest regional category by U.S. News & World Report. Washington Monthly has included Truman in the top five of its master's university rankings in each of the past five years. For more information regarding additional rankings and acknowledgements, visit truman.edu/about.

The Community: Located in Northeast Missouri, Kirksville is a cultural and economic hub in the region. In addition to Truman, Kirksville is the birthplace of osteopathic medicine and has a medical school, dental school, and community college. The Kirksville School District is consistently recognized for academic excellence, and the community takes pride in several annual events including the Red Barn Arts and Crafts Festival, the FLATS Trail Half-Marathon, and the Red, White, and Blue Festival. Just a few minutes outside of town is beautiful Thousand Hills State Park with hiking and biking opportunities surrounding the 700-acre Forest Lake. Kirksville offers easy access by car to Kansas City, St. Louis, Chicago and Des Moines. Daily flights from Kirksville Regional Airport to St. Louis provide quick access to one of the Midwest's major metropolitan areas. More information about Kirksville can be found at kirksvillechamber.com.

Application: The School of Social and Cultural Studies coordinates the application process. Electronic submission of applications is required and candidate's documents should be uploaded at <http://employment.truman.edu>. Complete applications must include:

- a letter of application that addresses the evaluation criteria, and any other applicant characteristics that merit emphasis;
- current curriculum vitae,
- statement of teaching philosophy, as well as commitment to inclusive excellence, to the liberal arts and sciences, and to student development,
- copies of graduate transcripts (unofficial transcripts are acceptable), and
- names and contact information for three references; letters of recommendation will be solicited from candidates prior to interviews.

Review of applications will begin December 5, 2018 and continue until the position is filled. If hired, applicants must provide proof of eligibility to work in the United States, official copies of graduate transcripts, or documentation of degrees if transcripts are not available.

Questions about this position may be directed to Dr. Amber Johnson (ajohnson@truman.edu), Chair, Department of Sociology, Anthropology, and Justice Systems.

Truman State University is an affirmative action/equal opportunity employer committed to cultural diversity and compliance with the Americans with Disabilities Act; women and minority candidates are particularly encouraged to apply.