

Position Title: Director, Technical Assistance in School Mental Health and Violence/Substance Abuse Prevention

Reports to: Program Director

Program: Health & Justice

Salary: Level I: Competitive

Location: Los Alamitos, CA

Time Base: 100%

Position No: 5521

WestEd — a nonpartisan, nonprofit research, development, and service agency — works with education and other communities throughout the United States and abroad to promote excellence, achieve equity, and improve learning for children, youth, and adults. WestEd has more than a dozen offices nationwide, from Massachusetts, Vermont, and Georgia, to Illinois, Arizona, and California, with headquarters in San Francisco.

The Health and Justice Program (HJP) is dedicated to strengthening the capacity of schools, families, communities, and agencies to provide the supports, knowledge, and skills all people need to succeed — especially people in the most challenging circumstances. We help stakeholders foster equity and safe, supportive, and healthy environments, deep engagement in learning and working, positive development and resilience, and physical, social, and emotional wellness. HJP's primary areas of work are Criminal Justice, School Climate, Mental and Social - Emotional Health, and Prevention.

Position Description

WestEd is seeking an experienced leader with a passion and commitment to promoting the well-being of children, youth, families, and communities and addressing the needs of underserved populations. A strong candidate will have experience providing consulting and technical assistance for federal, state, and local agencies in the areas of prevention of violence, substance abuse, and mental health disorders. The ideal candidate will have expertise and a successful track record working as a technical assistance provider to state and local agencies to lead systems of change. The position will report to the Program Director of the Health and Justice Program.

Responsibilities

- Develop, launch, and provide leadership for the agency in providing technical assistance services in the areas of school mental health, violence reduction, juvenile justice, substance abuse prevention/intervention, and related areas. The person holding this position will be expected to significantly grow work (new grants and contracts) in these areas.
- Develop and implement a strategic plan for such technical assistance services that leverages existing products and services across the agency. The position will help integrate school safety and school mental health supports into WestEd's educational technical assistance offerings.

- Provide oversight to technical assistance projects within the Health & Justice program and integrate technical assistance with work in other WestEd programs. The position will provide overall supervision for staff within the Health and Justice program who are directing TA projects and/or providing services to schools and school districts.

Qualifications

- Have existing, established networks of relationships in the areas of school mental health, violence reduction, juvenile justice, substance abuse prevention/intervention, and related areas that can be leveraged to grow technical assistance work;
- Be a strategic thinker and planner with deep knowledge of the external supports necessary for state and local agencies to build and implement effective systems;
- Have demonstrated success in developing complex new initiatives and products;
- Understand how to manage projects and human resources to ensure work is of the highest quality and impact;
- Possess knowledge of state and federal policies and regulations related to mental health, violence and substance abuse prevention, and related areas; familiarity of the work of other agencies conducting technical assistance work in these fields; and knowledge of research, issues, and trends in the field;
- Possess excellent organizational, administrative, managerial, interpersonal, and written and oral communication skills. Demonstrated ability to manage contracts and budgets; demonstrated ability to work collaboratively and effectively with diverse staff, colleagues, and clients from across the organization and across the nation.
- Be able to lead diverse teams and individuals across and outside the organization to reach established goals.
- Have a strong record of ability to develop business in response to competitive and sole-source opportunities in the public and private sectors;
- Possess an advanced degree in Criminal Justice, Psychology, Social Work, Sociology, or related field.

Please note no visa sponsorship is available for this position, candidates must be eligible to work in the United States.

Apply Online at: http://careers.wested.org/cs/jp/view/hr_pos/5521

WestEd is an Equal Employment Opportunity (EEO) employer.

Benefits Highlights

- All health benefits effective first of the month following date of hire
- 15% contribution toward retirement effective day one of employment
- 15 vacation days, which will increase to 20 days per year beginning the 4th year of employment
- 12 holidays
- 12 days sick leave per year

