



### **Position Description: Research Scientist III**

Conduct and report commercial crime and loss control research to reduce theft, fraud, and violence to help make people and places safer and more secure. LPRC scientists work with elite organizations on their most serious problems. LPRC R&D and evaluation projects include top LE agencies and corporations.

This permanent, year-round position leads the design, conduct, analyses, and reporting, of mixed-method studies involving:

- Surveys, field interview intercepts, and focus groups;
- Predictive/statistical modeling; observational studies; quasi-experiments;
- Crime mapping, place and risk terrain analyses at the micro, meso, and macro levels;
- Offender decision-making/crime scripting, field interviewing, and social network analyses;
- Problem-solving R&D in our Innovation Lab and micro-meso-macro field environments;
- Randomized controlled trials/field evaluation research

The researcher will also present analysis results orally, in writing, graphically, and in various forms of presentation media; as well as help execute an annual conference. The position provides extensive opportunities to conduct and publish action and theoretical research. The research scientist will also facilitate 2-3 monthly practitioner working groups to bring science to practice, with some travel involved.

The LPRC is an organization that provides research and innovation support to 160 leading corporations including Home Depot, CVS, Macy's, Amazon, Nordstrom, Bacardi, Target, Proctor and Gamble, Marshall's/TJ Maxx, Best Buy, Verizon, Office Depot, Bloomingdales, AutoZone, eBay, Safeway, Walmart, Kroger, DSW, Dick's, Tyco, Lowe's, Publix, Walgreens, Dollar General, 7-Eleven, T-Mobile, Victoria's Secret, Bed, Bath, & Beyond, Family Dollar, Advance Auto, Cracker Barrel, Chico's, GameStop, Meijer, Party City, Sunglass Hut, Ulta, Big Lots, Nike, Sprint, etc.

#### **Qualifications:**

Minimum: PhD in Criminology or Criminal Justice, ABD considered with the expectation the candidate will have degree in hand by August 1, 2019 with a demonstrated research agenda. Must have completed advanced course work in criminological theory, and research methods. Environmental, situational, problem-solving criminology is the focus of this position.

- Demonstrated experience with statistical methods and models incorporating a broad range of variable types and statistical approaches, and skill with SPSS or other statistical software.
- Familiarity with crime/risk mapping process and software.
- Demonstrated skill with Excel, Word, PowerPoint or Prezi, and Outlook.
- Demonstrated successful peer-reviewed journal article writer

#### **Other Important Skills/Characteristics:**

- Capable of working on a longitudinal study and program evaluation.
- Capable of developing quasi-experimental and experimental projects.
- Multiple simultaneous project organization and operation
- Carrying out other needed tasks and deliverables as assigned
- Highly motivated and a self-starter
- Team player; results, not just task, oriented

#### **Position/Rank and Starting Compensation:**

Research Scientist; starting \$55,750-\$79,750 (based on capabilities and experience), as well as health insurance support and vacation after a 90-day probationary period. SEP-IRA contribution and annual bonus eligibility after 1 year. LPRC is in Gainesville, FL, a top 10 public university town surrounded by natural beauty, and repeatedly selected as a top place to live by National Geographic, Money Magazine, and other publications. We also invite candidates to check out our website: [www.lpresearch.org](http://www.lpresearch.org) Please send CV, sample articles, and references to [mike@lpresearch.org](mailto:mike@lpresearch.org).