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**University of Wisconsin-La Crosse
Assistant Professor
Department of Sociology and Criminal Justice**

The Department of Sociology and Criminal Justice invites applicants for one tenure-track, Assistant Professor position to begin late August, 2020.

Required Qualifications:

- Earned Ph.D. in Sociology, or closely related field (e.g., Criminology), by first personnel review – no later than May 15, 2021.
- Ability to teach SOC 110 Introduction to Sociology

Preferred Qualifications:

- Dedication to high quality undergraduate education;
- Ability to help grow the criminal justice minor by bringing expertise that complements existing courses, and current faculty areas of expertise;
- Experience with a variety of teaching methods;
- Strong desire to incorporate undergraduate students in research activities;
- Experience supervising/mentoring students
- Ability to teach core major courses such as SOC 200 Foundations of Sociological Analysis or SOC 390 Sociological Theory
- Knowledge of, or experience working with, culturally diverse groups; and,
- Potential to obtain research funding.

Faculty at UWL teach 12 hours (4 courses/3 preparations) per semester. The successful candidate will teach our Introduction to Sociology (SOC 110) general education course, and be able to teach one core course in the Sociology major: Sociological Theory (SOC 390) or Foundations of Sociological Analysis (SOC 200). Candidates should also be able to teach deviance and criminology. We are seeking to expand our Criminology and Criminal Justice upper-level elective courses to complement existing courses, and faculty areas of expertise, in order to grow the Criminal Justice minor. We are looking for the successful candidate to be able to teach some combination of the following: race/ethnicity and crime, gender and crime, corporate and state crime, juvenile justice, courts and sentencing, victimology, neighborhoods/communities and crime, and/or any other courses that are not currently offered in our department. Successful candidates will be, foremost, an inspirational teacher, role model, and mentor to students with varying career goals. The successful candidate must express their dedication to high quality undergraduate education and have the experience necessary to supervise and mentor undergraduate students. The Department of Sociology and Criminal Justice values diversity, and supports the University of Wisconsin-La Crosse in its effort to be a leader in Wisconsin's movement toward increased diversity and inclusiveness.

Qualified candidates will join the 11-member department serving 160 Sociology majors, 130 Sociology minors, and an interdisciplinary Criminal Justice minor with 130 students. The program is built around a strong core of foundational courses with the expectation of close student-instructor interaction, opportunities for in-depth student participation in all aspects of sociological research, and internship experiences. For more information about our program, and the Department of Sociology and Criminal Justice, see <http://www.uwlax.edu/sociology/>

The position is open until filled, however review of applications will begin on October 1, 2019. Applicants must provide a letter of application, vitae, and the names, emails and phone numbers of three professional references. Specific details on how to submit all application materials can be found at the link listed below. If you have a special need/accommodation to aid your participation in the hiring process, please contact Mrs. Shirley Von Ruden at (608) 785-8457 to make appropriate arrangements.

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit <https://employment.uwlax.edu>

Please contact Dr. Lisa Kruse, the Search and Screen Chair, if you have a special need/accommodation to aid your participation in our hiring process.

The University of Wisconsin-La Crosse (UW–La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse's diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as "... our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive." The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse ranks 6th nationally among the Top LGBTQ-Friendly Colleges for 2018-19 by AffordableCollegesOnline.org (ACO).

For more than a decade UW-La Crosse has been named one of Kiplinger's 100 Best Values in Public Universities and has appeared prominently on the *U.S. News & World Report* list of "America's Best Colleges" for more than 15 years, and is ranked #4 on its list of the Best Regional Public Universities in the Midwest.

With a student population of roughly 10,500, the university offers 91 undergraduate programs, 21 graduate programs, and 2 doctoral programs in the following colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education, Professional and Continuing Education. There are over 600 full-time faculty and instructional academic staff, 75 percent of whom hold terminal degrees. UW-La Crosse boasts a retention rate (freshmen returning as sophomores) of 83 percent, graduation rate (degree within six years) of 70 percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

UW-La Crosse's strategic plan Sustaining Excellence continues to move our community forward through its four pillars: increasing community engagement, achieving excellence through equity and diversity, investing in our people, and advancing transformational education. More information about the ongoing work of Sustaining Excellence is available at www.uwlax.edu/info/strategic-plan.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 52,000) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse.

As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at <http://www.uwlax.edu/Police/Annual-Security-Report/>.

Employment will require a criminal background check. It will also require you and your references to answer questions regarding sexual violence and sexual harassment. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.